



# Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu

(website: [www.skuast.org](http://www.skuast.org), email: [registrar@skuast.org](mailto:registrar@skuast.org), Tel: 0191-2262012)

## ADVERTISEMENT FOR THE POSTS OF DEANS AND DIRECTORS

Notification No. 15 (Secy.) of 2022

Dated. 08/08/2022

Online Applications are invited in the prescribed Application Form available on the University website [www.skuast.org](http://www.skuast.org) for filling up of the following five (05) years tenure based positions of Deans and Directors in the University.

1.	<b>Director Research</b> Pay Level-14 (₹144200-218200) UGC Scale	01
2.	<b>Director Education</b> Pay Level-14 (₹144200-218200) UGC Scale	01
3.	<b>Director Extension</b> Pay Level-14 (₹144200-218200) UGC Scale	01
4.	<b>Director Planning and Monitoring</b> Pay Level-14 (₹144200-218200) UGC Scale	01
5.	<b>Dean, Subject Matter Faculties</b> Pay Level-14 (₹144200-218200) UGC Scale (i) Faculty of Veterinary Sciences and Animal Husbandry (ii) Faculty of Agriculture (iii) Faculty of Basic Sciences (iv) Faculty of Horticulture and Forestry (v) Faculty of Agricultural Engineering (vi) Faculty of Dairy Technology	01 01 01 01 01 01
6.	<b>Dean, Student Welfare</b> Pay Level-14 (₹144200-218200) UGC Scale	01

### Essential Qualification and Experience

Director Research	Essential
	<p>i. Doctorate degree in any branch of Agriculture/ Veterinary or allied sciences</p> <p>ii. 15 years' experience of teaching/ research and/or extension of which at least 05 years should be in the rank of Professor/ Chief Scientist or equivalent in an Agricultural University or Research Institute (<i>The period spent in obtaining Ph. D degree will not be counted as teaching/ research and/or extension experience</i>).</p>
	<p><b>Desirable</b></p> <p>Evidence of leadership and outstanding achievements in research and organizing research</p>





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<b>Director Education</b>	<p><b><u>Essential</u></b></p> <ol style="list-style-type: none"><li>Doctorate degree in any branch of Agriculture/ Veterinary or allied Sciences.</li><li>15 years' experience of teaching/ research and/or extension of which at least 05 years should be in the rank of Professor/ Chief Scientist or equivalent in an Agricultural University or Research Institute (<i>The period spent in obtaining Ph. D degree will not be counted as teaching/ research and/or extension experience</i>).</li></ol> <p><b><u>Desirable</u></b></p> <ol style="list-style-type: none"><li>Evidence of leadership and outstanding achievements in teaching and organizing teaching.</li><li>Good knowledge of modern agricultural educational system.</li></ol>
<b>Director Extension</b>	<p><b><u>Essential</u></b></p> <ol style="list-style-type: none"><li>Doctorate degree in any branch of Agriculture/ Veterinary or allied sciences</li><li>15 years' experience of teaching/ research and/or extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute (<i>The period spent in obtaining Ph. D degree will not be counted as teaching/ research and/or extension experience</i>).</li><li>Familiarity with the rural society of the State and knowledge of the State language and local language</li></ol> <p><b><u>Desirable</u></b></p> <ol style="list-style-type: none"><li>Evidence of conducting and organizing extension work in agriculture or allied fields</li><li>Evidence of research/ teaching experience in agriculture/ veterinary or allied sciences</li></ol>
<b>Director Planning and Monitoring</b>	<p><b><u>Essential</u></b></p> <ol style="list-style-type: none"><li>Doctorate degree in any branch of Agriculture/Veterinary or allied sciences (Basic and post graduate degree in the concerned subject will be essential)</li><li>15 years' experience of teaching/ research and/or extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute (<i>The period spent in obtaining Ph. D. degree will not be counted as teaching/ research and/ or extension experience</i>).</li><li>Experience of Project Planning in the field of Agricultural Education/ Research/ Extension.</li></ol> <p><b><u>Desirable</u></b></p> <ol style="list-style-type: none"><li>Evidence of Leadership &amp; outstanding achievements in teaching, planning, research and organizing teaching /students welfare activities.</li><li>Good knowledge of modern agricultural educational system.</li></ol>





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<b>Dean, Subject Matter Faculties</b>	<p><b><u>Essential</u></b></p> <ol style="list-style-type: none"><li>Doctorate degree in any discipline/subject of the concerned faculty.</li><li>15 years' experience of Teaching/ Research and/or Extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute (<i>The period spent in obtaining Ph. D. degree will not be counted as teaching/ research and/ or extension experience</i>).</li></ol> <p><b><u>Desirable</u></b></p> <ol style="list-style-type: none"><li>Evidence of Leadership &amp; outstanding achievements in teaching &amp; organizing teaching.</li><li>Good knowledge of modern agricultural educational system.</li></ol>
<b>Dean, Student Welfare</b>	<p><b><u>Essential</u></b></p> <ol style="list-style-type: none"><li>Doctorate degree in any discipline/ subject in Agriculture or allied sciences; and</li><li>15 years' experience of Teaching/ Research and/or Extension of which at least 05 years should be in the rank of Professor/Chief Scientist or equivalent in an Agricultural University or Research Institute (<i>The period spent in obtaining Ph. D. degree will not be counted as teaching/ research and/ or extension experience</i>).</li></ol> <p><b><u>Desirable</u></b></p> <ol style="list-style-type: none"><li>Evidence of Leadership &amp; outstanding achievements in teaching &amp; organizing teaching;</li><li>Good knowledge of modern agricultural educational system; and</li><li>Basic and postgraduate degree in the concerned discipline/subject in Agriculture or allied sciences.</li></ol>

**Note:**

- The appointment to the post as mentioned at S.No. 1 to 6 shall be on tenure basis for a period of 05 years.*
- Screening/ Short listing of candidates for posts as specified herein above shall be as per the prescribed eligibility requirements and API based Score Card as specified by the University.*

**(1) Important dates**

1.	Date of commencement of online application form	10.08.2022
2.	Interested candidates may apply online on or before	12.09.2022 upto 11:59 PM





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3.	Last date for submission of the final printout of online application form with filled in API score card, <b>attached as annexure-I to this advertisement</b> , with all supporting documents thereof in the Registrar Office, Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu (SKUAST-Jammu), Chatha through Speed Post or In-person	23.09.2022 upto 5.00 p.m
4.	Last date for receiving Application form of in-service-candidates <b>'Through Proper Channel'</b> in Registrar Office, Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu (SKUAST-Jammu), Chatha	30.09.2022 upto 5.00 p.m

- ❖ This re-advertisement is published due to insufficient response to the earlier advertisement issued vide notification no. 07 (Secy.) of 2021 dated 07.07.2021 issued under endorsement no. AUJ/Secy./21-22/F-144(P-II)/544-663 dated 07.07.2021, besides creation of new posts of Deans in recently established Faculties of Dairy Technology, Agricultural Engineering and Horticulture & Forestry.
- ❖ The Candidate who have already applied for the posts as per advertisement No- 07 (Secy.) of 2021 dated 07.07.2021, need not to apply again. But they can submit their revised API scoresheet with additional/ revised documents of Qualifications and Experience etc., if any.

## (2) Application Fee

<b>For all candidates</b>	₹2000/- (Rupees two thousand only) per application through online mode only
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## (3) General Conditions:

1.	Salary and other allowances	:	As per SKUAST Statutes and rules of J&K CSR as applicable from time to time.
2.	Age of recruitment	:	Not less than 20 years and more than 55 years as on 01-01-2022. The relaxation in upper age can be granted in terms of provisions specified under SKUAST-Statutes.
3.	Nature of appointment	:	Tenure based for a period of 05 years or till retirement age specified in SKUAST-Statutes whichever is earlier
4.	Terms and conditions of the appointment	:	The above said appointments shall be governed in accordance with the SKUAST-J Statutes and rules of the University as are in force with amendments or as may come into force from time to time.

## (4) DETAILED INSTRUCTIONS TO DOWNLOAD THE ADVERTISEMENT NOTICE, API SCORE CARD AND ONLINE FILLING OF THE APPLICATION FORM FOR ABOVE POSITIONS

### 1. Instructions to obtain and fill the application form from website:

- ❖ Open University website [www.skuast.org](http://www.skuast.org)

**SKUAST**  
Jammu

"An Institution for sustainable agriculture for food and nutritional security"

"Health Soils for a Healthy Life"

Visit us at: [www.skuast.org](http://www.skuast.org)





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- ❖ Follow the link provided at **home page or under recruitment notice** for the advertisement notice and API Score card for the post of Dean and Director.
  - ❖ Interested candidates fulfilling the eligibility conditions as per the Advertisement may click on **“Apply Online”** Link for filling the application form in details and fee payment as prescribed by the University.
2. **After filling up the Online Application form, the candidates are required to take the final printout of online application form and the same be submitted with filled in API score card, attached as annexure-I to this advertisement, with all supporting documents thereof to the Office of Registrar, Sher-e-Kashmir University of Agricultural Sciences and Technology of Jammu (SKUAST-Jammu), Chatha through Speed Post or In-person**
  3. The in-service eligible candidates should forward their Application Forms **“Through Proper Channel”**. Their application through proper channel must reach the University with in specified date as mentioned above.
  4. A separate application with separate fee required for each post. Application for two different posts should not be tagged together.

## **MISCELLANEOUS INSTRUCTIONS**

1. All enclosures to be attached with the online application form including API score card should be self-attested by the candidate.
2. Candidates must enter the relevant API score in the Performance Based Appraisal System (PBAS) Proforma. API score must be supported by the documentary evidence (duly self-attested) without which no claim on account of API Score will be entertained. It shall be mandatory for the candidate to mark Page No./s on all the supporting documents and refer that page No. against concerned activity/ies in the API score card, wherever required.
3. Certificates in support of qualification must have been obtained from duly recognized University/Institutions or organizations/departments, as the case may be.
4. Submission of application for any position advertised here-in-above does not by itself entitle an applicant to be called for interview.
5. Candidates who may not be fulfilling all the requirements prescribed here-in-above, by the last date of receipt of application form need not apply.
6. Schedule of interview will be made available/placed on University Website [www.skuast.org](http://www.skuast.org) in for information of all concerned. The eligible candidate shall receive a call letter via e-mail or any other medium as per the address recorded on the Application Form for appearing before the Selection Committee for interview. University shall not be held responsible for any communication error due to incorrect email address.
7. Intending eligible candidate desirous of applying for more than one position shall have to apply for each position including post of Dean, Subject Matter Faculty.
8. Canvassing in any form shall render the applicant ineligible.

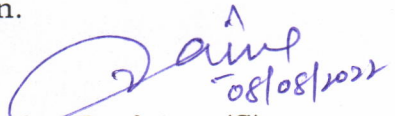




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9. In case of ambiguity/dispute that may occur in the process of selection, the decision of the University shall be final and binding.
10. The applicant who have clear cut remaining period of active service of more than two (02) years on the date of issue of advertisement notice shall be preferred.
11. University reserves the right to withdraw any or all posts or defer filling up of any or all the posts advertised herein above without assigning any reason thereof.
12. If at any stage, it is discovered that the candidate used political or any other undesirable influence or is found having submitted false certificate/degree, will be summarily rejected but also be supposed to face legal action.

  
08/08/2022  
Joint Registrar (S)

No.: AUJ/Secy./22-23/F- 144(P-II)/3885-3994

Dt.: 08-08-2022

### Copy for information and necessary action to the:

- Financial Commissioner (Additional Chief Secretary), Agriculture Production and Farmer's Welfare Department, UT of J&K, Civil Secretariat, Jammu/Srinagar
- All Deputy/Assistant Director Generals of ICAR, New Delhi
- All Officers of the University
- Registrars of all Agricultural Universities and ICAR Institutes with the request to give wide publicity to the Notice.
- Director, Agriculture, Kashmir/Jammu
- Director Horticulture, Kashmir/Jammu.
- Director Animal Husbandry, Kashmir/Jammu
- Director Sheep Husbandry, Kashmir/Jammu.
- Director HP&M, J&K Srinagar/Director Sericulture, Kashmir/Jammu
- Director Command Area, Kashmir/Jammu
- Executive Secretary, IAUA, New Delhi.
- All HoDs/Stations/Faculties/Centers/Institutes/ KVKs.
- All Joint/Deputy/Assistant Registrars of SKUAST-J
- Secretary to Vice-Chancellor, SKUAST-J, for publication of above Advertisement Notice in indicative form in three leading local dailies and one national daily.
- Assistant Registrar (Est), SKUAST-J,
- Dr Manish Sharma, Professor and Head, Statistics & I/c Data Centre, SKUAST-J, for SKUAST-J Website.
- Notice Board



**Annexure-I**

**(Consolidated API Score requirement of 500 points)**

**Minimum Scores for APIs for direct recruitment in university for Dean/Director/Equivalent**

<b>I</b>	<b>Qualification and experience as stipulated by university</b>				
<b>II</b>	<b>Academic and Service Record</b>			05 Marks	
	a.	Examination	Marks	Max. Score	
		Graduation level	% x 0.01	1.00	
		Masters level	% x 0.01	1.00	
		Ph.D level	% x 0.01	1.00	
		National Talent Search Scholarship /ASPIRE/or other such Scholarship	1 mark	2 marks	
		Merit Scholarship at the UG level	1 mark		
		JRF at the M.Sc. Level	1 mark		
		SRF of ICAR/CSIR or JRF of UGC at the Ph.D. level or other national level fellowships or GATE	1 mark		
		Gold Medal at the Graduate level	1 mark		
		Gold Medal at the Masters level	1 mark		
		Best Ph.D. thesis award at national level	1 mark		
	b.	Experience in relevant field		15 Marks	
		i) Each additional year of service over and above the prescribed qualifications	1 mark per year	5 marks	
		ii) For possessing desirable qualifications	1 mark		
		iii) 5 most significant contributions that establish claim for the post being applied for (in 5 bullet points)as per specified requirements for the post applied)	1 mark for each contribution	5 marks	
		iv) Major R&D initiatives launched including those relating to IPR/Patent /WTO etc./ Inter institutional collaboration(National & International) / New programs started	1 mark for each	5 marks	
III		Research performance based on API score and quality of publications	Assessment under this category	60 Marks	
		Assessment of Domain Knowledge and Teaching Skills	shall be based on same API score card as approved by university		
			<b>(Annexure-II)</b>		
		API score as approved by University			
		<b>Normalization of points &amp; calculation of marks</b>			
		a. Candidates securing more than 500 points in minimum eligible service will be included in the selection process.			
		b. Points secured will be divided by the total service (in months). Thus the points obtained will be per month, which will be multiplied by 180 (15 years is the minimum			





		eligible service required) c. Two times better performance than the ordinary performer is set as standard. d. To convert points in to the marks, the points obtained by the candidate shall be multiplied by a factor 0.06. e. Maximum points is set at 1000 to be eligible for 60 marks			
<b>IV</b>	<b>IV</b>	<b>Interview</b>			<b>20 Marks</b>





**Proforma for Evaluation of 60 marks for Direct Recruitment of Deans and Directors**

**I. Research performance based of API score and quality of publications**

<b>Research Performance &amp; Quality Publications</b>	<b>Max Points</b>	<b>Points Obtained</b>	<b>Verification by the Screening Committee</b>
<p><b>a) Research Performance</b></p> <p>1. External projects handled/being handled</p> <ul style="list-style-type: none"> <li>• Up to Rs 5.00 lakhs</li> <li>• Rs 5.0-30.00 lakhs</li> <li>• &gt;Rs.30.00 lakhs</li> </ul> <p><i>Full points for PI and 50% points for Co-PI/co-PIs/ collaborator for each project</i></p>	<p>05.00 points / project</p> <p>10.0 points /project</p> <p>15.0 points/ project</p>		
<p>2. AICRPs/Network projects</p> <p><i>Full points for PI and 50% points for Co-PI/ collaborator for each project</i></p>	3.00 points/ year to each scientist		
<p>3. Divisional/Departmental projects.</p> <p>4. Evaluation of pesticides, pharmaceuticals, bio-pointers, varieties, implements, diagnostic kits, fertilizer, organic manure, vaccines etc.</p> <p><i>Full points for PI and 50% points for Co-PI/ collaborator for each project</i></p>	2.00 points / project /product/activity		
<p>5. Service providing projects</p> <p>Production of quality seed/planting material, variety/ production of animal/ poultry/ fish/ goat/ sheep stock etc. Spawn, beekeeping etc, or any other product/ item useful for the farming community.</p>	2.50 points per product/item/scientist		
<p>6. Development of process, concept, methodology, &amp; any other relevant output, Development of Innovative technologies, unique microbes, product, vaccine, diagnostic kit</p> <p>7. Software development/Data base management/Ex/t system /Decision support system /models /standards developed</p> <p>8. Development of variety/vaccine</p> <ul style="list-style-type: none"> <li>○ Principal scientist</li> <li>○ other associated scientists</li> </ul>	<p>4.00 points/ contributor /item for PI</p> <p>3.00 points/ contributor item for PI</p> <p>10.00 points</p> <p>07.50 points</p>		
<p><b>Other Research Activities</b></p> <p>9. Members of monitoring team/ Referee/Paper Reviewers</p> <p>10. Developing SOPs for national facility/consultancy</p>	<p>1.0 point/ activity</p> <p>2.00 points/ activity</p>		
<p>11. <b>Intellectual Property Rights (IPRs) granted:</b> Patents, Copyrights, Geographical indications, Registered/ Protected varieties, /breeds, Designs, etc.</p> <p><i>100% for PI and 50% for Co-PI</i></p>	6.00 points/ activity		
12. Any other research activity not coursed as	1.0 point/activity		



above			
<b>b) Quality Publications</b>			
<p>1. Research papers in refereed journals: Rating shall be of year of publication</p> <ul style="list-style-type: none"> <li>• Journals with NAAS rating &gt;6.0</li> <li>• Journals with NAAS rating 4.0--6.0</li> <li>• Journals with NAAS rating 2.1 –3.9</li> <li>• Journals with NAAS rating &lt; 2</li> </ul> <p>Full points for first author and 60% points for other authors. <i>If a given journal is not listed under NAAS rating. Its NAAS weigh-age shall be determined by comparing it with any of the NAAS listed journal having same impact factor as this journal.</i></p>	<p>3.00 points/ paper 2.00 points /paper 1.00point/paper 0.50 point/paper</p>		
<p>2. Review article in refereed journals: Rating shall be of year of publication</p> <ul style="list-style-type: none"> <li>• Journals with NAAS rating &gt;6.0</li> <li>• Journals with NAAS rating 4.0--5.9</li> <li>• Journals with NAAS rating 2.1 --3.9</li> <li>• Journals with NAAS rating &lt; 2.00</li> <li>• Journals (other than NAAS list) of repute</li> </ul> <p>Full points for first author and 60% points for other authors If a given journal is not listed under NAAS rating. Its NAAS weight-age shall be determined by comparing it with any of the NAAS listed journal having same impact factor as this journal</p>	<p>2.00 points/ paper 1.00 points /paper 0.50 point/paper 0.25 point/paper</p>		
<p>3. Conference proceedings Full Research paper Abstract or Poster presentation Equal weight-age for all authors</p>	<p>1.00 point/paper 0.25 point</p>		
<p>4. Extension publications</p> <ul style="list-style-type: none"> <li>• Popular articles in journals/magazines with ISSN/ISBN number</li> <li>• Popular articles in newspapers/others</li> </ul>	<p>1.00 point/paper 0.25 point/ article</p>		
<b>5. Other publications</b>			
• Books authored	3.00 points for each		
• Books edited	2.00 points for each		
• Research technology/monograph	2.00 points for each		
• Conference proceedings edited	1.00 point for each		
• Book chapters	1.00 point/ chapter		
• Technical Bulletins	1.00 point each		
• Newsletters edited	0.50 point		
• Souvenir edited	1.00 point/ souvenir		
• Extension bulletin, training manual, etc.	0.50 point/ publication		
• Compendium/Souvenir chapters	0.50 point/chapter		
<b>c) Peer Recognition</b>			
1. International and National awards / visiting fellowships /scholarship/bursaries/National Academy Fellow	2.0 points for each		



2. Post-Doctoral Fellowships/additional qualification/teaching assignment abroad	3.00 points each		
3. Editor/ member of editorial board of journal - Chief Editor and - Editorial Committee Member	1.50 points / year 1.00 point / year		
4. Attending of Professional Societies as member	0.50 point/ society / year		
5. Institutional or recognized professional societies award / fellowship	1.00 point each		
6. Best Paper/Posters in international conference (all contributors) - I <sup>st</sup> prize - II <sup>nd</sup> and - III <sup>rd</sup> prize	1.00 point 0.50 point 0.25 point 0.50 point		
7. Best Paper/Posters in national conference (all contributors) - I <sup>st</sup> prize - II <sup>nd</sup>	0.25 point		
8. Oral / poster presentation in national seminars / symposia / conference/ workshops	0.25 point for each		
9. International and special national assignments/ consultancies not covered anywhere else in the application	2.00 points for each assignment		
10. Member of executive bodies/ committee of educational institutes/ Govt. bodies at university/college/state/national level	0.50 point for each		
11. Receiving of appreciation letter from University/ICAR/other funding agency/scientific professional societies	1.0 point for each (if not claimed otherwise)		

## II. Assessment of Domain Knowledge and Teaching Skills

TEACHING SKILLS / DOMAIN KNOWLEDGE	Max Points	Points Obtained	Verification by the Screening Committee
<b>1. Teaching</b> ○ Undergraduate Courses taught, tracking programmes and Study Circle in a semester ○ Postgraduate Courses taught <i>Equal weight-age for all instructors</i>	2.00 points/credit hour 1.50 point/credit hour		
<b>2. Student guidance</b> <ul style="list-style-type: none"> <li>• Ph.D.               <ul style="list-style-type: none"> <li>• As guide for each student</li> <li>• As member of advisory committee for each student</li> </ul> </li> <li>• Masters               <ul style="list-style-type: none"> <li>• As guide for each student</li> <li>• As member of advisory committee for each student</li> <li>• UG for each student</li> </ul> </li> </ul>	5.00 points 1.50 points 3.00 points 1.00 points 0.25 points		



<p><b>3. External institution students</b> (Ph.D./ Masters) guidance (For Project formulation , execution, and report writing)</p> <ul style="list-style-type: none"> <li>• As Guide/student</li> <li>• As Co-guide/student</li> </ul>	<p>1.00 points 0.50 points</p>		
<p><b>4. Other Teaching Activities</b></p> <ul style="list-style-type: none"> <li>○ RAWE/RHWE/RFWE/FWE/RSWE and Internship organized: <ul style="list-style-type: none"> <li>• Coordinator</li> <li>• Associated faculty</li> </ul> </li> </ul>	<p>3.00 points/batch 1.50 points/batch</p>		
<ul style="list-style-type: none"> <li>○ Experiential learning <ul style="list-style-type: none"> <li>• Chief Executive Officer (dean of faculty)</li> <li>• Managing Director (HoD) Manager (Faculty Member)</li> </ul> </li> </ul>	<p>0.10 point /credit/ semester 0.20 point /credit/ semester 0.50 point /credit/ semester</p>		
<p>5. Teaching aids developed (Teaching manuals, instructional materials, web lectures etc)</p>	<p>3.00 points/ author</p>		
<p>6. Study tour other than Course/ NCC/NSS camps arranged</p>	<p>2.00 points/ activity</p>		
<p>7. Specialized referral diagnostic services in multidisciplinary mode</p>	<p>2.00 points/ scientist/ semester</p>		
<p>8. Special course/ course curriculum developed</p>	<p>1.00 point/ activity</p>		
<p><b>9. Conduct of examinations:</b> External examiner/ paper setting/ thesis evaluation and viva voce/ entrance examination/ counselling for admissions etc.</p>	<p>1.00 points/ activity</p>		
<p><b>10. Co-ordination of UG/ PG examination</b></p> <ul style="list-style-type: none"> <li>• Superintendent and member of examination co-ordination committee</li> <li>• for invigilator and</li> </ul>	<p>1.00 point/semester 0.50 point/semester</p>		
<p><b>11. Clinical/Livestock farm duties</b></p> <ul style="list-style-type: none"> <li>• Clinical ambulatory</li> <li>• Clinical samples collected and analyzed</li> <li>• Dung samples</li> <li>• Histo-pathological slides prepared and analyzed</li> <li>• Postmortems</li> </ul>	<p>1.00 point/ ambulatory 1.00 point/ 50 samples 1.00 point/ 100 samples 1.00 point/ 10 slides 1.00/ 5 cases of large animals and 20 cases of poultry.</p>		
<p><b>12. Any other academic activity not covered as above</b></p>	<p>1.0 point/ activity</p>		
<p><b>b) Extension Education</b></p>			
<p><b>FLDs / Adaptive Trials, etc. *</b></p>			
<p>1. Front Line Demonstrations, Adaptive Research Trials/OFT/other trials conducted -</p>	<p>2.00 points/ trial/ demonstration</p>		



Semester wise clinical rotations, disease diagnosis, Ambulatory clinics, time bound commercial production services and Livestock farm duty.	1 points / semester		
<b>2. Trainings / camps organized / coordinated / assisted (as / Institute mandate) **</b> <ul style="list-style-type: none"> <li>○ <b>1-7 days training/camp</b> <ul style="list-style-type: none"> <li>• Coordinator and</li> <li>• Co-Coordinator</li> </ul> </li> <li>• <b>&gt; 7 days to 1 month training/camp</b> <ul style="list-style-type: none"> <li>• Coordinator and</li> <li>• Co-Coordinator</li> </ul> </li> <li>• <b>&gt; 1 month to 6 month training course</b> <ul style="list-style-type: none"> <li>• Organized /Co-organized</li> <li>• Coordinator /Co-Coordinator</li> </ul> </li> <li>• <b>Six months to one year vocational training course</b> <ul style="list-style-type: none"> <li>• Organized /Co-organized</li> <li>• Coordinator and Co-Coordinator</li> <li>• Clinical/animal welfare/infertility/animal birth control camps: to each specialist.</li> <li>• Emergency hospital duty on holidays: as / Roaster day</li> </ul> </li> </ul>	1.00 points 0.50 point 2.00 points 1.00 point 3.00 points 1.50 points 4.0 points 2.00 points 1.00 point / camp 0.25 point/ duty		
<b>3. Organization of Kissan Mela (University/ distt or Research station level)</b> <ul style="list-style-type: none"> <li>• Coordinator/ In charge of the committee</li> <li>• Committee member</li> </ul>	1.50 points/mela 0.50 point/mela		
<b>4. Organization of crop seminar/ field day/farmer scientist interaction</b> <ul style="list-style-type: none"> <li>• Coordinator/In-charge of the committee</li> <li>• Committee member</li> </ul>	1.00 points / activity 0.50 point/ activity		
<b>5. TV / Radio talks / Lectures delivered, other advisory services, etc.</b> <ul style="list-style-type: none"> <li>○ Radio talks, TV talks/presentations etc.</li> <li>○ Organization of radio school for the farmers <ul style="list-style-type: none"> <li>• coordinator and</li> <li>• associated scientist</li> </ul> </li> <li>○ Lectures delivered in trainings/workshops/ camps, etc.</li> </ul>	0.50points / activity 3.00 points/activity/ year 1.50 points/activity/ year 0.25 point/ lecture		
6. Farmers consultancy / advisory services through personal interaction, replies to AIR queries etc.	0.25 point/ activity		
7. Conducting of diagnostic field visits	1.00 point/ visit		



<b>8. Other Extension Related Activities</b> <ul style="list-style-type: none"> <li>○ Farmers interest groups organized/ Commodity interest groups organized/ Model village adopted (all team members)</li> <li>○ Preparation of case studies/success stories , each activity / year / team member</li> <li>○ Farmers helpline services through print media:</li> </ul>	1.00 point/ activity		
	1.00 point/ activity		
<b>9. Any other extension activity not covered as above</b>	1.00 point/ activity		

**c) Scientific /Administrative/ Educational Management**

<b>1. Assistance in coordination</b> <ul style="list-style-type: none"> <li>• Facilitation of work of faculties in directorate/ concerned office</li> <li>• AICRPs / DBT/ S &amp;T /UGC and other projects handled ( processing of release of funds)</li> </ul>	2.0points/faculty/year		
	1.00 point/project /year		
2. Assistance in monitoring physical, financial and scientific targets) for institutional as well as externally funded project	1.0 point / project / year		
3. Scientific assistant to senior officers, meeting organization lecture and draft prepared	0.50 point/ activity		
<b>4. Innovative/theme based trainings/ workshop conceptualized / organized</b> <ul style="list-style-type: none"> <li>➤ for coordinator</li> <li>➤ for Associate</li> </ul>	2.00 points 1.50 points		
5. Reporting of each statutory body	1.00 point/ activity		
6. University level events conducted as organizer/ in-charge/co-organizer	5.00 points/ event 2.00 point for each/ exam		
	1.00 point / activity/year		
7. Misc. activities not covered anywhere	1.00 point / activity/year		

Under A above a teacher/ scientist can opt for assessment either for one activity exclusively or combination of the activities, however in any case the score should be as prescribed in the point table of the scheme.

**d) Capacity Building**

1. Head of KVK/Research Station/Division/department/ Unit	1.0 point/ year		
2. Convener / co-convener / organizing/ co-organizing secretary /coordinator/co-coordinator/course director / co-course director / in-charge of seminar / symposia / workshop / discussion /conference / summer or winter school /training programme / refresher course/entrance examinations	1.00 point /programme /event		
3.In-charge/ Co-In-charge /committee member of university functions (VIP visits, annual day function, convocation, workshops/Seminars,	1.0 point/ activity		

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etc.)			
4. Divisional/ station / AICRP/ KVK/Network/experiential/other projects annual reports, DAP, DPR, SREP and other Departmental/College /University level reports	1.0 point/ report / year		
5. In-charge of seed/ research farm , nursery, livestock/poultry/fish units, cattle yard , processing unit/ mushroom production unit, teaching / research & diagnostic laboratory, In-charge academics, sports/literary/cultural, library section, departmental library, store, website maintenance (department, university, college, unit, hostels etc.	1.00 point/ year / assignment  1.00 point/ year / assignment		
6. Participatory research/extension activities organized/ coordinated/ assisted as / Institutional mandate o Project leader  o Collaborator	1.00 point/ assignment  0.50 point/ assignment		
7. Nominated member/ Member of University/ college/ departmental committees/ Selection/Interview Committee.	0.25 point/ assignment		
8. Office bearers of Departmental/professional clubs/ faculty club/societies/associations.	0.50 point/ year		
9. Warden of Hostel	2.0 points / year		
10. In-charge of guest house/ farmers' hostel	1.00 point/year/ assignment		
<b>11. Service rendered in Tribal/ backward areas</b> o Service rendered in tribal areas of the state o Other backward areas of state.	2.0 points / year 1.50 points/ year 1.0 point/year		
12. In-charge of revolving fund scheme in the Division 13. Staff Editor college Magazines	1.0 point/ year  1.00 point/ assignment		
14. Nodal officers (e.g. NISAGNET, NATP/NAIP, IAUA, Youth Info. & Dev. Centre, etc.)	1.00 point/year/ assignment		
15. In-charge of works related to germplasm collection, conservation and documentation of plant & animal genetic and other natural resources, documentation of animal diseases, documentation of preclinical & para-clinical related parameters of animals/birds • Principal investigator  • Co-PI/collaborator for each project	2.00 points/activity/ year  0.50 point/activity/ year		
16. Attending summer /winter schools ➤ < 10 days duration ➤ 10-20 days duration- ➤ >20 days duration-	1.00 point for each 1.50 points for each 2.00 points for each		
17. Arrangement of Veterinary clinical, para-	1.00 point/ activity		



clinical, preclinical /Plant clinic services/ Plant and soil samples analysis related to farmers problems			
18. Students' activities like Agri- fest/Cultural/literary activities/Vet-fair/In- charges-Sports/clubs etc	0.50 point/ activity		
19. Other international, national/ state/Univ./College/Dept. level duties /formed	1.00 point/ assignment		
20. Misc. activities of significance not covered anywhere	0.50 point / activity / year		
<b>21. Coordination/ assisting of summer /winter school</b> Coordination/ assisting of summer or training/teaching of students of external institutions			
<ul style="list-style-type: none"> <li>• <b>Duration of training &lt;21 days</b> <ul style="list-style-type: none"> <li>- Coordinator and</li> <li>- Co-Coordinator</li> </ul> </li> <li>• <b>Duration of training ≥21 days</b> <ul style="list-style-type: none"> <li>- Coordinator and</li> <li>- Co-Coordinator</li> </ul> </li> </ul>	1 .00 point 0.50 point  2.00 points 1.00 point		

