



**ADVERTISEMENT FOR THE POSTS OF ASSOCIATE PROFESSORS
/SENIOR SCIENTISTS AND EQUIVALENTS**

**Notification No.38 (Secy.) of 2022
Dated.18/10/2022**

MOST IMPORTANT

1. Last date for receiving filled application form along with scorecard and copy of all requisite documents/certificate by speed post. The envelope containing the application form should be superscribed as "Application for the post of _____, Advertisement Notification No. _____ dated _____" 21.11.2022
up to 5.00 p.m

**MAILING ADDRESS for forwarding the hard copy of
Application Form and documents**

***"Registrar, Sher-e-Kashmir University of
Agricultural Sciences and Technology of
Jammu, Chatha, Jammu-180009, J&K"***

2. Application fee to be deposited by all candidates in shape of bank draft pledged in favour of Comptroller, SKUAST-Jammu payable at Jammu ₹2000

Application on prescribed format along with duly filled in Score card, **as per Annexure-I & II** to this advertisement notice, are invited from the eligible candidates for filling up of the following Teaching/Scientific posts at the level of Associate Professors/Sr. Scientists & equivalents in different Faculties/Units of the University.

I. Associate Professor-cum-Sr. Scientist & equivalent (Level-13-A ₹1, 31,400-2,17,100)

S.No	Name of the Division /Subject/Discipline	Total posts	Category Wise Distribution					
			UR	OBC	SC	ST	EWS	
(I) Faculty of Agricultural Engineering								
1.	Soil and Water Engineering	2	1	1	--	--	--	
2.	Processing and Food Engineering	1	1	--	--	--	--	
3.	Farm Machinery and Power Engineering	1	1	--	--	--	--	
Total (I)		4	3	1	--	--	--	
(II) Faculty of Dairy Technology								
1.	Dairy Business Management	1	1	--	--	--	--	
2.	Dairy Chemistry	1	1	--	--	--	--	
3.	Dairy Engineering	1	1	--	--	--	--	
4.	Dairy Microbiology	1	--	1	--	--	--	
5.	Dairy Technology	1	1	--	--	--	--	
Total (II)		5	4	1	--	--	--	



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[Abbreviation used: UR=Unreserved, SC=Scheduled Caste, ST=Schedule Tribe, OBC=Other Backward Classes, EWS=Economically Weaker Section]

**ESSENTIAL QUALIFICATION FOR THE POSTS OF ASSOCIATE
PROFESSORS/SENIOR SCIENTISTS & EQUIVALENTS**

S.No.	Name of the Post	Qualification
01	Associate Professor-cum-Sr. Scientist & equivalent (Level-13-A ₹1,31,400-2,17,100)	Eligibility (Essential Qualification): i) A good academic record, with a Ph.D. Degree in the concerned discipline. ii) A Master's Degree with at least 55% marks in the concerned discipline (or an equivalent grade in OGPA/ a point-scale wherever the grading system is followed). iii) A minimum of eight years of experience of teaching and/or research and/or extension in an academic/research/extension position equivalent to that of Assistant Professor/Jr. Scientist in a University, College or Accredited Research Institution/Industry with a minimum of seven (07) publications in the NAAS rated or Peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given at Appendix-II of Annexure-II to this advertisement notification. Note: <i>Academic / Research / Extension Score obtained, as per criteria given at Appendix-II of Annexure-II to this advertisement notification, shall have a weightage of 80/100 marks (80%) and 20/100 marks (20%) shall be for interview before the prescribed Selection Committee.</i>

**DETAILED INSTRUCTIONS TO DOWNLOAD, FILL AND POST THE
APPLICATION FORM FOR THE POST OF ASSOCIATE PROFESSORS/SENIOR
SCIENTISTS & EQUIVALENTS**

1. **Instructions to obtain the form from website:**
 - ❖ Open University website www.skuast.org
 - ❖ Follow the link provided at home page for the advertisement notice for the posts of Associate Professors/Senior Scientists & equivalent.
 - ❖ After clicking on the link "**Download detailed advertisement, application form**".
2. **After filling up the application form, the form must be submitted with in stipulated time as per the details given below:**
 - i. The requisite fee of ₹2000 (**Rupees two thousand only**) required to be paid only in shape of Bank Draft in favour of **Comptroller SKUAST-Jammu, payable at Jammu.**
 - ii. The application form, along with bank draft, complete in all respect duly supported by self-attested copies of all relevant documents, certificates and testimonials is to be submitted to the office of Registrar, Sher-e-Kashmir



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University of Agricultural Sciences and Technology of SKUAST-Jammu (SKUAST-J), Chatha, J&K-180009 by Speed post before the closing date for submission of application form. However, the in-service candidate may submit the advance copy of the application form within the prescribed date.

- iii. Application not accompanied with the prescribed fee will not be considered.
- iv. The in-service eligible candidates should forward their Application Forms through their employer. Applications not received through the Proper Channel are liable to be rejected. However, candidates are advised not to wait for the last date and an advance copy may be sent within the prescribed date followed by application through Proper Channel. All the in-service applicants are required to produce "No Objection Certificate" from the Competent Authority on or before the interview, failing which he/she shall not be allowed to appear in the interview.
- v. Candidate should clearly mention the following details on the top of envelope containing hard copy of application form

**"Application for the post of _____
serial no. of post _____ (Advt. Notification
no _____ dated _____".**

- vi. A separate application with separate fee required for each post. Application for two different posts should not be tagged together.

GENERAL CONDITIONS:

1.	Salary and other Allowances	:	As per SKUAST Statutes and rules of J&K CSR as applicable from time to time.
2.	Age of recruitment	:	Not less than 20 years and more than 55 years as on 01.01.2022. The relaxation in upper age can be granted in terms of provisions specified under SKUAST-Statutes.
3.	Terms and conditions of the appointment	:	The above said appointment shall be governed in accordance with the SKUAST-J Statutes and rules of the University as are in force with amendments or as may come into force from time to time.

MISCELLANEOUS INSTRUCTIONS

1. All enclosures to be attached with the application form including self-attested score card.
2. Candidates must enter the relevant scores in the Score Card Proforma and must be supported by the documentary evidence (duly self-attested) without which no claim on account of Score will be entertained. It shall be mandatory for the candidate to mark Page No./s on all the supporting documents and refer that page no. against concerned activity/ies in the score card, wherever required.
3. Certificates in support of qualification must have been obtained from duly recognized University/Institutions or organizations/departments, as the case may be.



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4. The reservation policy and reservation roster in Teaching positions of SKUAST-Jammu (at the level of Professor/Associate Professor/Assistant Professor & equivalents), is as specified by UGC/MHRD (amended from time to time). The SC/ST/OBC/EWS/PWD and other candidates are required to attach necessary certificates. A candidate seeking his/her consideration under a Reserved Category must ensure that he/she possesses a valid requisite Category Certificate duly issued by the Competent Authority.
5. The PWD candidates shall be provided horizontal reservation as applicable where PWD candidates are available.
6. Submission of application for any position advertised here-in-above does not by itself entitle an applicant to be called for interview.
7. Candidates who may not be fulfilling all the requirements prescribed here-in-above, by the last date of receipt of application form need not apply.
8. Schedule of interview will be made available/placed on University Website www.skuast.org in for information of all concerned. The eligible candidate shall receive a call letter via e-mail or any other medium as per the address recorded on the Application Form for appearing before the Selection Committee for interview. University shall not be held responsible for any communication error due to incorrect email address.
9. Canvassing in any form shall render the applicant ineligible.
10. In case of ambiguity/dispute that may occur in the process of selection, the decision of the University shall be final and binding.
11. University reserves the right to withdraw any advertised post(s) under any category at any time without assigning any reason thereof.
12. Likely Causes of Rejection of Application
 - a) Application is incomplete.
 - b) Full fee if not paid in the manner prescribed.
 - c) Candidate is under age or overage on the above prescribed date.
 - d) Lack of essential qualification as prescribed in advertisement.
 - e) Applicant does not possess the requisite academic qualification, experience on closing date of filing application form and
 - f) Variation of data of application form and in original documents when brought for verification/scrutiny-cum-interview.
13. Application not received through prescribed process shall be rejected and no correspondence in this regard will be entertained.
14. The University will not pay travel expenses for attending the interview.
15. Applicant should necessarily indicate his/her telephone/cell phone number/e-mail address and also invariably intimate to the University about any change in the correspondence or permanent/residential address.
16. If at any stage, it is discovered that the candidate used political or any other undesirable influence or found having submitted false certificate/degree, will be summarily rejected but also be supposed to face legal action.



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OTHER IMPORTANT INSTRUCTIONS

- ❖ Before filling up the application form, the candidates are advised to read General Instructions, Essential Information and Other Important Conditions carefully
 - ❖ All original documents in original must be brought at the time of verification/scrutiny-cum-interview, whenever asked for.
 - ❖ In order to avoid last minute rush, the candidates are advised to apply early enough. The University will not be responsible for any kind of postal delay or any other problem of this nature in submission of application form.
 - ❖ After the interview, in case of selections the appointment will be provisional and is subject to the relevant category certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to ST/SC/OBC (non-creamy layer)/EWS/PWD is false, his/her services will be terminated forthwith without assigning any further reasons thereof and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
 - ❖ The selected candidates shall be required to perform duties as per the Rules of the University, as amended from time to time. The University shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.
 - ❖ Service conditions including pay matrix level and age of superannuation shall be as per Govt. of Jammu and Kashmir and SKUAST-Statutes.
 - ❖ In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
 - ❖ Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The information uploaded on the university website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference, In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor shall any information be provided. Factual information under RTI Act shall be provided only after declaration of final result.
 - ❖ In case of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Jammu and Kashmir Only.
 - ❖ Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
- Any ambiguity or lack of clarity with regard to any clause or rules, the decision of the University shall be final.



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- ❖ The service conditions of the appointee shall be governed in accordance with the SKUAST-J Statutes and rules of the University as are in force with amendments or as may come into force from time to time, together read with the provisions of JKCSRs.
- ❖ Any other details, if required, can be had from the Office of Registrar, SKUAST-J, Chatha-180009 on any working day during office hours.

Sd/-
Registrar

No.: AUJ/Secy./22-23/F- 144(P-II)/6003-6112

Dt.: 18.10.2022

Copy for information and necessary action to the:

- Financial Commissioner (Additional Chief Secretary), Agriculture Production and Farmer's Welfare Department, UT of J&K, Civil Secretariat, Jammu/Srinagar
- All Deputy/Assistant Director Generals of ICAR, New Delhi
- All Officers of the University
- Registrars of all Agricultural Universities and ICAR Institutes with the request to give wide publicity to the Notice.
- Director, Agriculture, Kashmir/Jammu
- Director Horticulture, Kashmir/Jammu.
- Director Animal Husbandry, Kashmir/Jammu
- Director Sheep Husbandry, Kashmir/Jammu.
- Director HP&M, J&K Srinagar/Director Sericulture, Kashmir/Jammu
- Director Command Area, Kashmir/Jammu
- Executive Secretary, IAUA, New Delhi.
- All HoDs/Stations/Faculties/Centers/Institutes/ KVKs.
- All Joint/Deputy/Assistant Registrars of SKUAST-J
- Secretary to Vice-Chancellor, SKUAST-J, for publication of above Advertisement Notice in indicative form in three leading local dailies and one national daily.
- Assistant Registrar (Est.), SKUAST-J,
- Dr Manish Sharma, Professor and Head, Statistics & I/c Data Centre, SKUAST-J, for SKUAST-J Website.
- Notice Board


Joint Registrar (Secy.) 18/10/2022



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Annexure-I to
Advertisement Notification No. 38(Secy.) of 2022 dated.18.10.2022

APPLICATION FORM FOR RECRUITMENT FOR TEACHER/SCIENTIST & EQUIVALENT

General Information

(For Associate Professor and Equivalent)

Personal details:

1. Name in full (in capital letters) First name-Middle name-Surname.												
2. Date of Birth (DD,MM,YY), Sex : Male	Year			Month		Day		Sex				
3. Age	Year			Month		Day						
4. Father's Name												
5. Full Postal Address for Correspondence with pin code												
6. Contact details: Telephone & Fax No. with area code, Mobile No. and e-mail ID	Mobile											
	Tel.											
	Fax											
	e-mail											
7. Permanent Address												
8. Are you a citizen of India by birth/domicile												
9. Community (SC/ST/OBC/General)												
10. Have you ever been convicted by a court of law for any offence?												
11. Whether any disciplinary case is pending against you? If any minor/major penalty has been imposed on you during the last ten years?												
12. Indicate, if you possess (a) essential and (b) desirable qualifications.												
13. Whether any relative employed in this University. (Yes/NO) (If yes, please give details below)												



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1. Educational Qualifications (in ascending order)

S. No.	Examination Passed	Year	Name of the Board /University or other examining body	Division	Percentage of marks obtained/OGPA	Subject
1.						
2.						
3.						
4.						

2. Work Experience (Give in reverse chronological order):

S. No.	Name of the post held on regular basis and scale of pay	Name & Address of Employer	Period with last pay drawn			Reasons for leaving the post
			From	To	Pay & DA	
1						
2.						
3.						
4.						
5.						

3. Publications (Attach List of Ten best publications)

S. No.	Publication Title	Journal	NAAS rating	Impact factor
i.				

4. Awards and recognitions:

5. General

(In a 1-2 page note, the applicant may mention any other achievement/attribute not covered about. Applicant may also describe his/her understanding of issues concerning agricultural education, research and extension in J&K as well as the University and his/ her short term/long term goals:

6. Name and address of not less than two persons not related to the candidate and to who, reference may be made:

(Signature of the applicant)



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**Annexure-I to
Advertisement Notification No. 38(Secy.) of 2022 dated.18.10.2022**

Appendix-II

(For Associate Professor & Equivalent)

Methodology for calculating Academic/Research/Extension Score for the appointment of Associate Professor & Equivalent

Note : Assessment must be based on evidence produced by the applicants such as; copy (ies) of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' PG and Ph.D. award letter, etc.

S. NO.	Academic/Research /Extension Activity	Score as Per UGC Regulations 2018: Faculty of Sciences /Engineering/ Medical/ Agriculture/Veterinary Sciences	Enter Quantity/ Parameter	Obtained Score	Annexure No.
1.	Research Papers in NAAS rated or Peer-Reviewed or UGC-listed (Refereed) Journals without Impact Factor				
	Single Author	13/13			
	Two Authors	9.1/13			
	First/Principal/Corresponding Author (More than 2 Authors)	9.1/13			
	Joint Author (More than 2 Authors)	3.9/13			
	Research Papers in Peer-Reviewed or NAAS rated or UGC-listed with Impact Factor less than 1				
	Single Author	18/18			
	Two Authors	12.6/18			
	First/Principal/Corresponding Author (More than 2 Authors)	12.6/18			
	Joint Author (More than 2 Authors)	5.4/18			
	Research Papers in Peer-Reviewed or NAAS rated or UGC-listed with Impact Factor between 1 and 2 (Include 1 not 2)				
	Single Author	23/23			
	Two Authors	16.1/23			



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	First/Principal/Corresponding Author (More than 2 Authors)	16.1/23			
	Joint Author (More than 2 Authors)	6.9/23			
Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor between 2 and 5 (Include 2 not 5)					
	Single Author	28/28			
	Two Authors	19.6/28			
	First/Principal/Corresponding Author (More than 2 Authors)	19.6/28			
	Joint Author (More than 2 Authors)	8.4/28			
Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor between 5 and 10 (Include 5 not 10)					
	Single Author	33/33			
	Two Authors	23.1/33			
	First/Principal/Corresponding Author (More than 2 Authors)	23.1/33			
	Joint Author (More than 2 Authors)	9.9/33			
Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor > 10 (Include 10)					
	Single Author	38/38			
	Two Authors	26.6/38			
	First/Principal/Corresponding Author (More than 2 Authors)	26.6/38			
	Joint Author (More than 2 Authors)	11.4/38			
Sub Total (Part 1)					
2 (a)	Books Authored				
	Published by International Publishers	12/12			



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	Published by National Publishers	10/10			
	Publication of Chapter in Edited Books	5/5			
Editor of Book by International Publishers					
	Editor of Book by International Publishers	10/10			
	Editor of Book by National Publishers	8/8			
2 (b)	Translation Works in Indian and Foreign languages				
	Chapter or Research Paper	3/3			
	Translation Work of Book	8/8			
Sub Total (Part 2)					
3	Creation of ICT-mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
(a)	Development of Innovative pedagogy; Contributor / Contributors Planning and Implementation of On Farm Trials	5/5			
(b)	Design of New Curricula and Courses (ICT Based)/ Conducting of PRA/Base Line survey of operational villages				
	Contributor / Contributors	2/2			
(c)	Development of Complete MOOC's in 4 Quadrant (4 Credit Course)/ Publication of Success stories				
	4	20/20			
	3	15/15			
	2	10/10			
	1	5/5			
MOOCs (developed in 4 quadrant) per module / lecture / Lecture given in Extension Programmes					
	Module / Lecture Creator (Per Module)	5/5			



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	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)			
Content Writer / Subject Matter Expert (Per Module)	2/2			
Course Coordinator for MOOCs				
4 Credit Course	8/8			
3 Credit Course	6/6			
2 Credit Course	4/4			
1 Credit Course	2/2			
(d)	Development of E-Content in 4 quadrants for a Complete Course / E-Book/ Literature developed for Farmers/Trainees/Extension Functionaries			
E-Content in 4 quadrants for a Complete Course / E-Book	12/12			
E-Content (developed in 4 quadrants) per module/ Coordinator/co-coordinator/ member of organizing an event/activity/ programme of National Initiatives				
Module(s)	5/5			
Contribution to development of E-Content module in Complete Course / Paper / E-Book (at least one quadrant) / Coordinator/Co-coordinator/member of publication of university/Division/Research station/KVK newsletter/Progress Report/Annual Report/QRT Report or any other report				
Contributor	2/2			
Editor of E-Content for Complete Course / Paper / E-Book				
Editor	10/10			
Sub Total (Part 3)				
4 (a)	Research Guidance			
Ph.D. Guidance (Degree Awarded)				
Ph.D. Guidance (Awarded) (Major Advisor)	7/10			
Ph.D. Guidance (Awarded) (Advisory Committee member)	3/10			
Ph.D. Guidance (Thesis Submitted)				



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Ph.D. (Submitted) Advisor	Guidance (Major)	5/5			
Ph.D. (Submitted)	Guidance (Advisory Committee member)	1.5/5			
M.Phil./P.G Dissertation Guidance (Degree Awarded)					
M.Phil./P.G (Major Advisor)	Dissertation	2/2			
M.Phil./P.G (Advisory member)	Dissertation Committee	0.6/2			
(b) Research Project Completed (More than 10 Lakhs)					
Sole Investigator		10/10			
Principal Investigator in Joint Project		5/5			
Co-investigator in Joint Project		5/5			
Research Project Completed (Less than 10 Lakhs)					
Sole Investigator		5/5			
Principal Investigator in Joint Project		2.5/2.5			
Co-investigator in Joint Project		2.5/2.5			
(c) Research Project Ongoing (More than 10 Lakhs)					
Sole Investigator		5/5			
Principal Investigator in Joint Project		2.5/2.5			
Co-investigator in Joint Project		2.5/2.5			
Research Project Ongoing (Less than 10 Lakhs)					
Sole Investigator		2/2			
Principal Investigator in Joint Project		1/1			
Co-investigator in Joint Project		1/1			



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(d)	Consultancy			
	Consultancy	3/3		
Sub Total (Part 4)				
5 (a)	Patent			
	International	10/10		
	National	7/7		
5 (b)	*Policy Document (International Body/Organization/Central Govt. or State Govt. or UT government)			
	International	10/10		
	National	7/7		
	State	4/4		
5 (c)	Awards / Fellowship			
	International	7/7		
	National	5/5		
Sub Total (Part 5)				
6	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference			
	International (Abroad)	7/7		
	International (Within Country)	5/5		
	National	3/3		
	State University	2/2		
Sub Total (Part 6)				
7.	Extension Education activities :			
	New Extension Models developed and implemented		7/7	
	Value Chain/ Model Villages Contribution made for the development and establishment of a Value Chain/a Model Village/a Seed Village/a Custom Hiring Centre/a Contract Farming		5/5 per activity	



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Arrangement/a Climate Smart Village.	
Innovative Extension Methodologies or Approaches adopted in at least 5 villages/Farmer Field Schools/Farmer Interest Groups established and documentation of success stories:	8/8
Involvement in technology application programs through technology assessment and refinement/On-farm testing:	3/3
Capacity Development	2/2
Technology dissemination and its impact as evidenced in peer reviewed journals	4/4
Total Score without Capping	
Total Score of 5(b) + 6/7	
Capped Score of 5(b) + 6 and or 7 (30 % of Total Score of 5(b) + 6 and or 7)	
Total Score with Capping, wherever applicable	
FINAL OBTAINED SCORE (API)	

Notes:

1. The Research score for research papers would be augmented as follows :

- a. Peer-Reviewed or NAAS rated or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :
- b. Paper in refereed journals without impact factor= 5 Points



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- c. Paper with impact factor less than 1 = 10 Points
- d. Paper with impact factor between 1 and 2 = 15 Points
- e. Paper with impact factor between 2 and 5 = 20 Points
- f. Paper with impact factor between 5 and 10 = 25 Points
- g. Paper with impact factor >10 = 30 Points
 - i. Two authors: 70% of total value of publication for each author.
 - ii. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
2. Joint Projects: Principal Investigator and Co-investigator would get 50% each.
3. Paper presented if part of edited book or proceeding then it can be claimed only once.
4. For joint supervision of research students, the formula shall be 70% of the total score for major advisor and 30% of the total score advisory committee members.
5. *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent (30%) of the total research score of the teacher concerned.
6. The research & extension score shall be from the minimum of three categories out of seven categories (categories 1 to 7).
7. The extension score shall be from the minimum of three categories out of seven categories (categories 1 to 7). Category 7 is the compulsory category for the scientists working in extension system of the university
8. Academic/Research/Extension Score = 100
9. Academic /research /extension score will have a weightage of 80% (80/100) and interview a weightage of 20% (20/100)

DECLARATION

I declare that the entries made in this form are true and correct to the best of my knowledge and behalf.

Signature of candidate _____

Place _____

Date _____

Note:

1. Attested copies of the papers, documents and reprints submitted with the application will not be returned.
2. Candidates already in service should apply through their present employer.